

### **VACANCY ANNOUNCEMENT**

#### **AGRONOMIST**

## **Background**

DANI AGRO Ltd is a registered company in Uganda with a broad objective of setting up an agro processing factory to process and pack a variety of agricultural products. One of its primary focus is agro-processing to add value and enhance shelf life to Uganda's produce to minimize post-harvest losses and contribute to stabilization of farm-gate prices while economically empowering the value chain actors. The company is now seeking to fill the following position:

### Job Title: AGRONOMIST

## **Job Purpose**

To provide expertise on optimal planting techniques, crop nutrition, irrigation, pest and disease management, and overall crop health.

### Job Description

- 1. To provide recommendations on soil amendments, such as fertilizers and organic matter and to help farmers implement soil conservation practices to prevent erosion and maintain soil structure.
- 2. To develop integrated pest management (IPM) plans, which may involve the use of chemical, biological, and cultural control methods while emphasizing sustainability and minimizing environmental impact.
- 3. To provide recommendations on the type, amount and timing of fertilizer application based on crop requirements and soil conditions.
- 4. Promote practices like precision agriculture to enhance nutrient use efficiency.
- 5. To help plan suitable crop sequences and manage cover crops to enhance soil fertility, control pests, and reduce weed pressure.
- 6. To conduct field trials, monitor crop performance and evaluate new varieties, hybrids and agronomic practices.
- 7. To collect data and generate reports on all agronomic aspects and produce reports
- 8. Collaborate with researchers, extension services, and farmers to implement innovative techniques and technologies.
- 9. Advocate for conservation measures, precision agriculture, water management and other strategies that minimize the ecological footprint of agricultural activities.
- **10.** Prepare educational materials and conduct workshops, field demonstrations to disseminate knowledge and best practices in crop production.

## **Qualifications, Experience and Competencies**

# **Educational Background:**

A Diploma in agriculture / crop science. A Bachelor's degree in Agronomy or crop science is an added advantage

### **Experience:**

- Two years' practical experience in tomato production gained either through internships, fieldwork or employment in an agricultural setting.
- Experience in conducting agricultural research, data collection and analysis is desirable.

## Competencies and Skills:

- The candidate should have comprehensive knowledge on tomato growth patterns, nutrient requirements, pest management, and best agricultural practices.
- The candidate should have knowledge in soil composition, fertility, and management techniques to improve soil health and optimize crop growth.
- He/She should have competence in identifying and managing common pests, diseases, and weeds that affect tomatoes.
- He/She should be aware of local climate patterns and have the ability to adapt agricultural practices to specific environmental conditions.
- The candidate should be familiar with modern agricultural technologies, machinery, and irrigation systems to improve productivity.
- He/She should have proficiency in collecting and analysing agricultural data to make informed decisions and improve farming practices.

- He/She should have effective communication skills vital for interacting with farmers, colleagues, and stakeholders, as well as presenting findings or recommendations.
- The candidate needs to be a skilled problem-solver, addressing challenges related to crop production and finding practical solutions
- He or she must be a team player, dynamic and self-motivated.

**Duration of Service:** One (1) year renewable contract based on performance and availability of funds.

Duty Station: The Agronomist will work in the districts of Luweero, Kayunga, Mukono and Nakaseke.

Reports to: The General Manager

## **Application Procedure:**

Interested and suitably qualified applicants should send their applications with detailed CVs and copies of their academic certificates to daniagro256@gmail.com. The application should include a cover letter and relevant academic certificates all in one file not exceeding 5Megabytes (MB). The cover letter should be addressed to the Director, DANIAGRO. The detailed CV must include names and addresses of 3 referees (including e-mail address and telephone numbers). Closing date for receiving applications is **13 August 2023**. Only shortlisted candidates will be contacted. DANI AGRO is an Equal Opportunity Employer.